

# **Four Elms Primary School**



**FOUR ELMS**  
PRIMARY SCHOOL

## **Accessibility Plan**

Policy Reviewed: March 2018

\_\_\_\_\_ (Mrs L Mitchell, Executive Headteacher)

\_\_\_\_\_ (Mr Tim Woffenden, Chair of the  
Governing Body)

Ratified by the Full Governing Body on \_\_\_\_\_

### **Four Elms Primary School Accessibility Plan**

At Four Elms Primary School children are provided with high quality learning opportunities so that each child attains and achieves all that they are able to. Everyone in our school is regarded as important individuals and included in all aspects of learning regardless of their educational, physical, sensory, social, spiritual, emotional and cultural needs. We are a safe school, committed to improving children's confidence and self-esteem through accessing all aspects of the curriculum.

This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10, relating to Disability, of the Equality Act 2010. School Governors are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation”.

According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

The Accessibility Plan is structured to complement and support the school's Equality Objectives. We understand that the Local Authority will monitor the school's activity under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility) and will advise upon the compliance with that duty.

The school recognises and values parent's knowledge of their child's disability and its effect on their ability to carry out everyday activities and respects the parent's and child's right to confidentiality.

The Four Elms Primary School Accessibility Plan addresses improving physical and curriculum access for all pupils, staff and visitors to the school within a given timeframe where practicable.

This Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:

- Behaviour Policy
- Curriculum Policies
- Emergency Plan
- Health & Safety Policy
- School Improvement Plan
- Special Educational Needs Policy
- Teaching and Learning Policy

The Accessibility Plan will be published on the school website.

The Accessibility Plan will be monitored through the Governor Resource Committee.

The Accessibility Plan may be monitored by Ofsted during inspection processes in relation to Schedule 10 of the Equality Act 2010.

It is a requirement that the school's accessibility plan is resourced, implemented, reviewed and revised as necessary and reported on annually. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

The priorities for the Accessibility Plan for our school were identified by:

The Governing Body, Executive Headteacher, Head of School and SENCO



### Four Elms Accessibility Plan

	<b>Question</b>	<b>Recommendations</b>	<b>Time Scale</b>	<b>Priority</b>	<b>Cost</b>	<b>Date Complete</b>	<b>Responsibility</b>
<b>1</b>	<b>Central area</b>	<b>Keep central area clear of obstructions. Tables are not to obstruct doorways</b>	<b>ongoing</b>	<b>High</b>	<b>None</b>	<b>Ongoing</b>	<b>All staff and Year 6 monitors</b>
<b>2</b>	<b>Classrooms</b>	<b>Classrooms are organised to give ease of access for all pupils</b>	<b>ongoing</b>	<b>High</b>	<b>None</b>	<b>Ongoing</b>	<b>All staff</b>
<b>3</b>	<b>Disabled access to school</b>	<b>Disabled visitors signed to suitable access points by school office</b>	<b>Ongoing</b>	<b>Medium</b>	<b>None</b>	<b>Ongoing</b>	<b>School Office</b>
<b>4</b>							